

CANDIDATE PROFILE

NAME: Paul Soley

POSITION BEING SOUGHT: District 3 Regional Director

LENGTH OF TIME WITHIN THE UNION: 31 years

UNION EXPERIENCE:

- March 2004: picket captain Halifax during the 2004 “strike”
- September 2014 – June 2017: Shop steward.
- September 2014 – Dec 2017 Member of the High risk OH&S committee in HRM.
- Member Delegate at the Local 2289 Annual meeting 2015 & 2018

WORK HISTORY:

During my 31 year career, I have worked as a:

- Mail Services Clerk
- Mail Services Chauffer
- Utility Man (Building Maintenance Technician)
- Loop & Station Installer (CST)
- CO Technician (Network Technician)
- Business Services Technician (BST)

COMMENTS:

District 3 has the largest number of Local 2289 members of the four provincial districts. It is important that this District is represented on the Local 2289 executive board by a strong voice that will stand up and express the views and opinions of both the inside and outside workers.

I am a strong union supporter who has seen a lot of changes in the last 31 years, not only with our employer but also within OUR union. Our membership has declined over this time, as we watched many jobs and job functions be given away or contracted out to other companies. We need a strong executive board to work together to protect and fight for our collective agreement rights.

Declining membership means declining revenues, and we have seen an increase in the operating expenses of our local. Local 2289 cannot continue forward with this model. The membership has seen increases in dues over the last few years. I believe that our executive must make fiscal responsible decisions moving forward to come up with a new innovative approach to running local 2289.

It would be my privilege to represent the membership of Unifor Local 2289, as Regional Director of District 3.

In Solidarity,

Paul Soley