



## Resolution Form

### 2023 Annual Local Meeting

**Article/Policy:** Article 6 Governing Authority #3(a), Executive Board,  
**Addition**

Submitted by: Lorna Bowden

**Whereas:** The National Head Office recognizes all equity seeking groups, (Black, Indigenous, Worker of Colour, Women, Young Worker, Worker with Disabilities and 2SLGBTQIA+), and the importance of inclusion and that everyone is represented at the table for discussions on all facets of the union.

**And whereas:** right now, these equity groups sit on the National Executive Board, and or Atlantic Council with voice and vote on issues that not only pertain to these groups but also with voice and vote on all union and constitution matters.

**And whereas:** Unifor's duty to all paying members is to have representation at the table and for 2289 Executive Board to ensure these voices are a part of the union and its processes.

**Therefore, be it resolved that:** the list of Executive Board members under this article include and add one woman and one equity representative and the list of officers of this local shall be read as

#### **Article 6 Governing Authority Section 3(a):**

#### **3. Executive Board**

(a)The Officers of this local shall be:

- President
- Vice President
- Secretary Treasurer
- 1 Regional Director, District 1
- 1 Regional Director, District 2
- 1 Regional Director, District 3
- 1 Regional Director, District 4
- 1 Woman Representative
- 1 Equity Representative

**And therefore, be it further resolved that:** any and all articles pertaining to the Executive Board be amended as such.



## RESOLUTIONS

**Article/Policy:** Article 6.4.4 (h) – Governing Authority

**Submitted by:** David Gates

**Whereas** the current language in the Local bylaws does not define all of the responsibilities of the Regional District Director position.

**Therefore be it resolved that** Article 6.4.4 (h) be amended to read as follows;

Attend Regional meetings as per Article 9 of these By-laws.

- (i) Encouraged to attend the regular monthly unit meetings within their District as information from these meetings is part of the benefit and service to the membership.
- (ii) Perform such other duties as may be assigned by the President, Executive Board or the Local.

## Resolution Form

### 2023 Annual Local Meeting

**Article/Policy:** Article 6 Governing Authority Section 4 Duties of the Local Officers

**Submitted by:** Lorna Bowden

**Whereas:** Unifor recognizes the valuable contribution of equity-seeking groups within our local; Black, Indigenous, Worker of Colour, Women, Young Worker, Workers with DisAbilities and 2SLGBTQIA+.

**And whereas:** Unifor promotes the activism of these equity groups and their involvement in the union.

**And whereas:** Unifor values inclusion and realizes that every paying union member has a voice.

**Therefore, be it resolved that:** the list of Executive Board members under this article include and add one woman and one equity representative.

**And therefore, be it further resolved:** in this article the descriptions for each representative addition to read as follows:

#### **9. Woman Representative shall:**

- a) Work under the direction of the Executive Board.
- b) Be a shop steward.
- c) Decide all questions in order according to the parliamentary rules and have voice and vote in all Executive Board meetings special or otherwise.
- d) Perform such other duties as may be assigned by the President, Executive.

#### **10. Equity Representative Shall:**

- a) Work under the direction of the Executive Board.
- b) Be a shop steward.
- c) Decide all questions in order according to the parliamentary rules and have voice and vote in all Executive Board meetings special or otherwise.
- d) Perform such other duties as may be assigned by the President, Executive.

**And therefore, be it further resolved:** that all articles pertaining to the Executive Board be amended as such.



## Resolution Form

2023 Annual Local Meeting

Article/Policy: **Article 12A:4 Elections**

Submitted by: **Executive Board**

### **Whereas:**

Article 12A:4 states that notice of election be sent to all members at least 7 days prior to the meeting for nomination in election years

### **and whereas:**

Article 12A:8b:ii) states

Members are responsible for ensuring that local office has their current/preferred email address

### **Therefore, be it resolved that:**

Article 12A:4, be amended to read

Notice shall be sent to the email address on file to all members at least seven (7) days prior to the meeting for nominations in election years with all information regarding nomination, list of offices to be filled, and date of election.



## RESOLUTIONS

**Article/Policy:** Article 12A.5 - Elections

**Submitted by:** David Gates

**Whereas** the current language in the Local bylaws does not clearly define the eligibility requirements for the Regional District Director position.

**Therefore be it resolved that** Article 12A.5 be amended to read as follows; It is not necessary that nominees be restricted to a particular District except for the positions of Regional District Directors. The candidates for the position of Regional Director must work from a reporting centre within the District that they have been nominated, and will only be voted on by the members of their respective Districts.

(a) If the elected Regional District Director should move to a different reporting centre on a permanent basis that is no longer within the District that they were elected to represent, then they would be required to step down immediately from their Local Executive position. The position would then be considered vacant and the provisions of Article 6.3(d) would apply.

(b) A member being nominated for office if not present, shall at the time of the nomination is made; have presented to the Co-Chairperson / Recorder evidence in writing of their acceptance and signed by the nominee agreeing to be a candidate for a specific Local Executive, Steward or committee position. However, any member that has been nominated for an Executive Board position in this manner can only declare their intentions for no more than one (1) specific Local Executive position.



## Resolution Form

2023 Annual Local Meeting

Article/Policy: **12A:6 paragraph 2 Elections**

Submitted by: **Executive Board**

Whereas:

Candidate profiles are a requisite for all members running for elected positions.

and whereas:

Candidate profiles for Executive Board Officers, Women's Committee and Shop Stewards must be submitted with fifteen (15) day

and whereas:

Candidate profiles for Election and Trustee Committees must be submitted within seven (7) days of nominations

Therefore, be it resolved that:

To eliminate possible confusion on when candidate profiles are required to be at the union office.

Article 12A;6 paragraph 2 be amended to read:

Candidate profiles are a requisite and must be submitted within seven (7) days of nominations. Candidates are responsible to have their completed candidate profile forms at the union office before the election begins. The Local office shall send profile forms (website links) to the Units for their regular meeting



## Resolution Form

2023 Annual Local Meeting

Article/Policy: **Article 12A:8 (a) Elections**

Submitted by: **Executive Board**

### **Whereas:**

All voting is now online, with the exception of position for unit chair

### **and whereas:**

Article 12B (3) reads:

Elections of Unit Officers shall be conducted at the April Unit meeting during the election year. Elections shall be conducted by secret ballot. Ballots will be sealed and forwarded to the Local office to be counted and certified by the Election Committee.

### **Therefore, be it resolved that:**

Article 12A:8(a) If voting is done by mail out ballots, envelopes with proper postage will be used, **be removed from the bylaws.**





## Resolution Form

2023 Annual Local Meeting

Article/Policy: **12A: 10**

Submitted by: **Executive Board**

Whereas:

Article 12A;10 has the current requirement for an election to run for 21 consecutive days.

and

Local 2289 elections are now held electronically and members are able to vote on any pc, tablet or smart phone from any location in a matter of minutes. In todays electronic age an election interval of 21 days is no longer required

**and whereas:**

Unifor National in September 2022 allowed 3 days for Bell Atlantic Members to vote on a new collective agreement regardless of their work schedule.

Therefore, be it resolved that:

Article 12A;10 be amended to read:

The Election Committee shall decide the time and location when ballots will be counted. The election will begin the first regular business day of June and run for **14** consecutive days.



## RESOLUTIONS

**Article/Policy:** Article 12A.1 (b) - Elections

**Submitted by:** Local 2289 Unit Chairs

**Whereas:** the Local Safety Coordinator position title is not applicable under the new Bell Company Health & Safety Committee format and is now referred to as the CHSC employee representative.

**Therefore be it resolved that** Article 12A.1 (b) be amended to read as follows; All elected and appointed workplace representatives and committee persons; except for Election and Trustee Committee members and the CHSC employee representative, shall serve terms of the same duration as their Local Union Executive Officers. Beginning in 2020, the Trustee Committee will be elected in the month of October with nominations during the month of September in the same year.



## RESOLUTIONS

**Article/Policy:** Article 18.3(a) – Annual Local Meeting

**Submitted by:** Local 2289 Unit Chairs

**Whereas:** the Local Safety Coordinator position title is not applicable under the new Bell Company Health & Safety Committee format and is now referred to as the CHSC employee representative.

**Therefore be it resolved that** Article 18.3(a) be amended to read as follows; The Annual Local Meeting shall be comprised of the President, Vice-President, Secretary/Treasurer, District Directors, Unit Chair, Co-Chairperson/Recorder, the Woman’s Advocate, CHSC employee representative, one (1) delegate elected from each unit and the four (4) Chief Stewards.



## Resolution Form

2023 Annual Local Meeting

Article/Policy: **Article 18:3 (a) Annual Local Meeting**

Submitted by: **Executive Board**

Whereas:

The Annual Local Meeting shall be comprised of the President, Vice-President, Secretary/Treasurer, Directors, Unit Chair, Co-Chairperson/Recorder, the Woman's Advocate, Safety Coordinator, one (1) Delegate elected by each unit and the four (4) Chief Stewards

and whereas:

The Racial Justice Advocate is a newly created position and should attend the ALM by virtue of their office

Therefore, be it resolved that:

Article 18:3(a) be amended to read

The Annual Local Meeting shall be comprised of the President, Vice-President, Secretary/Treasurer, Directors, Unit Chair, Co-Chairperson/Recorder, the Woman's Advocate, **the Racial Justice Advocate**, Safety Coordinator, one (1) Delegate elected by each unit and the four (4) Chief Stewards