



Resolution Form

2024 Annual Local Meeting

Article/Policy: 5 LOCAL DUES AND ASSESSMENTS

Submitted by: Executive Board

Whereas: Local 2289 members paid 1.75% dues on gross earnings in 2013, 1.50% on gross earnings in 2014, 1.5% on regular earnings in 2015 and 2016

Whereas: In 2017 the dues percentage increased to 1.65% on regular earnings.

and whereas: in 2023 the average number of dues paying members was 501 members compared to 805 members in 2016.

and whereas: Local 2289 is required to pay dues of ten dollars(\$10.00) per member per month to the UACL (affiliation fees)

Therefore, be it resolved that:

Article 5 be revised to read:

Each member of the local shall pay a special assessment of \$10 per month to the UACL.

Be it further resolved that: Article 5 be written as follows:

Each member of the Local shall pay monthly dues of 1.65 % of their regular basic earnings. From this amount the Local shall pay per capita dues in accordance with Article 16 of the National Constitution.

Each member of the local shall pay a special assessment (dues) of ten dollars (\$10) per month to the UACL. This amount shall be paid to the UACL on behalf of each individual member of Local 2289 in accordance with Article 8.4 of the UACL By-Laws.

Membership dues may be changed only by majority of those voting on the question by secret ballot referendum of the entire membership of the Local or by a majority vote in an Annual Local Meeting or Special Local Meeting.

The Local may impose *or change* a special assessment on dues only in the same manner as changing membership dues.



UNIFOR
Local 2289

Unifor Local 2289

RESOLUTIONS

Article: 5 Local Dues and Assessments

Submitted by: Michael Trainor Unit 10

Whereas currently each member of the local shall pay monthly dues of 1.65% of their basic regular earnings. From this amount the local shall pay per capita dues in accordance with Article 16 of the National Constitution.

Whereas The membership overtime wage rates, callout rates, ~~and~~ premium rates and seniority callout first due to negotiated collective agreement.

Whereas Local financial health is important to continue local support.

Therefore be it resolved that Each member of the local shall pay monthly dues of 1.65% of their gross (including overtime) earnings. From this amount the local shall pay per capita dues in accordance with Article 16 of the National Constitution.
Be it further resolved that

Article/Policy: 6.4.3(n) – Governing Authority – The Local Secretary/Treasurer shall – deletion

Submitted by: Lorna Bowden

Whereas: delegate status for membership by constitution under 500 is two, having the president acclaimed as first delegate, we want to remain a fair and equitable union,

And whereas: there are many aspects of our union and participation being low along with finances limits 2289 on sending members,

And Whereas: 2289 did delegate voting with only 2 delegates were listed and you need to have delegate status in order to go to conventions/council and we have no by-law language that acclaims delegate status, except for the president,

And whereas: if in the event that resolution - Article/Policy: 12C, Elections of Unifor National Convention, Regional Council and Canadian Council Delegates – gets passed by the ALM delegates, this is housekeeping to keep in line with 2289 bylaws,

Therefore, be it resolved that: article 6.4.3(n) – “The Local Secretary/Treasurer shall attend as second delegate to the Unifor National Constitutional and Canadian Council Conventions, where funds allow, to be determined by the Unifor Local 2289 Executive Board.” be deleted in its entirety.

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Article/Policy: Article 6.7(A)

Submitted by: Paul Burke

Whereas: Article 6.7(A) states the local executive board will select the chief shop steward from the list of elected Stewards at their sole discretion.

and whereas: According to Article 2 Purpose, Sub-section 2.1(F) states to preserve and extend civil rights and liberties within a free and democratic society. As stated in our own by-laws Article 6.7(A) denies the membership to freely decide through a democratic process the right to pick the chief steward of their district.

Therefore, be it resolved that: Article 6.7(A) be removed and replaced with all chief stewards will be elected by the members they serve in their district through a democratic process.

Article/Policy: ARTICLE 8 – ORDER OF BUSINESS – ADDITION

Submitted by: LORNA BOWDEN

Whereas: Unifor is a diverse union and inclusiveness is key to a successful union.

And Whereas: Land Acknowledgment has been passed in resolution at ARC and motioned as such to be read at every union event.

Therefore, be it resolved that: to add Land Acknowledgment to the order of business as #3 and move subsequent numbers down in order.

Article/Policy: 12C, Elections of Unifor National Convention, Regional Council and Canadian Council Delegates

Submitted by: LORNA BOWDEN

Whereas: Unifor is a union for everyone, and numbers are down in 2289 membership, with less union membership involvement,

And whereas: - inclusiveness and diversity with the membership is part of this union and as per constitution our numbers for conventions under 500 are 2 delegates, with limited finances, we don't want to limit ourselves for participation,

And whereas: the purpose of going to conventions is to do the good of the union and where there are many aspects to a convention; finance is one small part given in report or resolution of change in which we receive these resolutions in advance to go over before convention, to vote accordingly as a unit.

And whereas: as per constitution the president should only be the one acclaimed, and it is of the president to know all the finances of the union, along with package information from conventions to speak on any issues pertaining to such conventions, if needed,

And Whereas: 2289 did delegate voting with only 2 delegates listed, you need to have delegate status in order to go to conventions and we have no by-law language that acclaims delegate status, except for the president,

Therefore, be it resolved that: "with the Secretary/Treasurer serving as the second delegate to all Unifor National Constitutional and Canadian Council Conventions" and as well "6.4.3(n) Duties of the Secretary/Treasurer". be deleted entirely.

Therefore, be it further resolved that: to read as: "Delegates to the National Unifor Convention, Regional Council and Canadian Council will be per National Constitution and Article 6 of these By-laws. The President shall be first delegate to all Unifor National Constitutional and Canadian Council Conventions as per duties of officers contained in Article 6.4.1(g), duties of the local president."

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Article/Policy: Article 12A.5

Submitted by: Paul Burke

Whereas: Article 12A.5 states; it is not necessary that nominees be confined to a particular district except for the position of regional director.

and whereas: The resolution submitted on article 6.7(A) if passed by the delegates regarding chief shop steward.

Therefore, be it resolved that: Article 12A(5) wording would need to be changed to read, It is not necessary that nominees be confined to a particular district except for the position of regional director and chief shop stewards.



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Article/Policy: 17 (5)

Submitted by: Executive Board

Whereas: There are currently no **prerequisites** to become the **Corporate Health and Safety Committee Representative (CHSC)**

and whereas: **The CHSC Representative will be required to attend Quarterly National CHSC Meetings (possibly of travel), work with LHSC and participate in LHSC members training, update quarterly LHSC representatives and Atlantic Council**

and whereas: **there are four (4) CHSC Local members for Unifor ACL on respective Corporate Health and Safety Committees (2 Part Time inside, 1 Full Time outside, 1 Part Time outside)**

Therefore, be it resolved that: Article 17 (5) include the lines, must have previous Health and Safety committee experience,” and, **willing to take the Unifor National Health and Safety training course.**

Be it further resolved that: Article 17(5) include the line, “candidates for the side CHSC representative can not hold another full time Executive Board role.”

Be it further resolved that his/her pronouns are not necessary.

Be it further resolved that: Article 17(5) be written as follows:

CHSC Employee Representative:

When the current term of a CHSC employee representative expires or is vacated, a request for Expressions of Interest for candidates in the position of CHSC employee representative will be made.

Candidates for the role of CHSC employee representative must have Health and Safety committee experience and willing to take Unifor National Health and Safety training. Be familiar with the CHSC Representative Roles and Responsibilities. Responsibilities of the CHSC Representative are found in the applicable Corporate Health and Safety Committee’s Terms of Reference. Candidates for the CHSC representative position can not hold another full time Executive Board role.

Selection of a candidate will be made during the next Executive Board meeting. The candidate’s name will be forwarded to the ACL Administrative Structure.

Any sitting CHSC employee representative from this Local shall report in writing to each regular Executive Board meeting and UCAL Board quarterly. Whenever possible the Secretary/Treasurer, or person directed by the Secretary/Treasurer will attempt to provide at least three (3) weeks notice of each regular Executive Board meeting. The written report may be in email form, but in any case, shall reach the Union Office at least one (1) week prior to each regular Executive Board meeting. Any sitting CHSC employee representative from *the* Local will be required to present a report at the Annual Local Meeting as directed by the President.