

CANDIDATE PROFILE

NAME: <u>Tracy Emery</u>

POSITION BEING SOUGHT: District 2 Regional Director

LENGTH OF TIME WITHIN THE UNION: 31 years, 7 months

UNION EXPERIENCE:

- 1993 became a unionized member in Operator Services at MT&T
- 1996 strike-craft only
- 2004 strike-clerical and craft were a united front during strike
- 2009-2018 co-chairperson of District 2, Unit 2
- 2018-present chairperson of District 2, Unit 2
- 2013-2019 safety rep, craft union co-chair District 2
- 2017-present Shop Steward
- 2023 Grievance Handling training in Port Elgin
- 2024 Workplace Mental Health training in Halifax
- Current /Present Committee involvement
 - Human Rights Committee- Women's Rep
 - Scholarship Committee- District 2 Rep
 - o Women's Committee- District 2 Rep
 - Shop Steward
 - Inside worker Safety Rep

WORK HISTORY:

- 1986-1989 cashier at Save Easy
- 1989-1993 retail/sales, film developer at Japan Camera
- 1993-2007 Operator in Operator Services MT&T
- 2007 -2012 Systems Rep I in Dispatch
- 2012-2019 Consumer Services Technician
- 2019-current Administrative Rep II in Field Operations Training

COMMENTS:

- I began working part-time in grade 10, one week before my 16th birthday. Initially, I earned minimum wage, however, my career path took a significant turn when I was hired by MT&T on June 21, 1993. Although my long-term goal had always been to pursue a career as a veterinary assistant, the opportunity to start at a salary three times minimum wage at the age of 22 proved to be a more appealing and valuable career opportunity that I chose to embrace.
- Unifor Local 2289 plays a vital role in maintaining and strengthening our
 collective agreement while bargaining with Bell. Unions embody strength and
 solidarity, and our union extends its reach and accomplishments far beyond just
 negotiating with Bell. My experience being a unit chairperson, on multiple
 committees, attending union training and being a shop steward have fueled my
 desire to pursue the opportunity to be Regional Director of District 2.