

CANDIDATE PROFILE

NAME: Calvin Hatfield

POSITION BEING SOUGHT: District 3 - Regional Director

LENGTH OF TIME WITHIN THE UNION: 36+ years

UNION EXPERIENCE: While always a member in good standing, and volunteering feedback to our executive, whether solicited or not, I haven't considered further involvement until now.

WORK HISTORY:
January 1989 – May 1998
Copper Cut-Over Crew, Loop & Station Business, Business Dispatch, MDU Pre-Wire Crew, Loop & Station Residence, Coin Installation
May 1998 – June 2005
CSST Residential Test and DMS Programming, CSST MPower DSL Support, Network Tech Tier II Broadband Support
June 2005 – November 2017
Network Tech Atlantic INOC
November 2017 – June 2025
IC Access Engineering HRM
June 2025 – Present

Network Tech HRM

COMMENTS: I'm on the tail-end of the Boomer generation, have lived in the Westphal area of Dartmouth since 1973, and have two grown daughters who I cherish dearly. They were raised to work hard and be kind and I try every day to do the same.

During my employment I've seen a great deal of change and been directly affected by a great deal *of* that change. I've gone from wiring party-lines in the French Village CO, to interacting with ISP's all over the world. As we continue to operate in an environment of unique and unforeseen change, I believe my experience and exposure to a wide array of technology will allow me to bring fresh perspective and fresh ideas to the table. Ideas and perspectives that, perhaps, have never been heard, or considered.

I am not entering this race lightly and if the opportunity arrives, I'll strive to contribute positively toward the well-being of local 2289, consistently advocate for the representation our members deserve, ensure all voices are heard, and protect what we've fought for thus far.

The strength of our local is only as good as the integrity of its membership, the appetite to do the right thing, willingness to adapt, and the quality of legal representation at our disposal. I hope to be a voice of integrity and foresight and want to affect positive change as we move forward.

With membership in decline, and a shrinking communications workforce nationwide, we must constantly be mindful about how we can build our relative strength and enhance our efforts as a respected advocate of worker rights and of human rights.

In Solidarity and with kind regards, Calvin