

CANDIDATE PROFILE

NAME: LORNA BOWDEN

POSITION BEING SOUGHT: REGIONAL DIRECTOR DISTRICT 3

LENGTH OF TIME WITHIN THE UNION: 36 years

UNION EXPERIENCE:

With over 20 years of active involvement in the Union, I have held a wide range of union positions, including Trustee, Regional Director, Unit Chair/Co-Chair, Chief Steward, Shop Steward, Racial Justice Advocate and Discussion Leader. I am a certified Mental Health First Aid provider and a skilled harassment investigator. My work advocating for members has included support with Supplementary Disability Benefits (SDB), Workers' Compensation (WCB), workplace accommodations, and grievance resolution.

My union experience is also deeply enriched by my commitment to community work. As Chair of the Unifor Atlantic Unifor Black, Indigenous, and Workers of Colour (BIWOC) Committee and Chair of Local 2289's Human Rights Committee, I continue to grow as an activist and strengthen my leadership to be an effective and inclusive voice for all members.

WORK HISTORY: Administrative Rep II, OHS provincial and policy committee

COMMENTS:

Sisters, Brothers and Siblings, as your candidate for Regional Director, I am committed to staying connected with our membership listening to your concerns and bringing them forward to the Executive Board. This role is more than a title; it's a responsibility to be your voice and stay actively engaged in all matters affecting Local 2289.

I lead with integrity and a deep commitment to union activism. My knowledge of our Local 2289 bylaws and Collective Agreement gives me the tools to make informed, responsible decisions especially now, as we face reduced membership and the need for fiscal responsibility. I am dedicated to representing *all* members equally and fairly.

Working collaboratively with the Executive Board is key to addressing your concerns and ensuring our members stay informed and engaged. I share your worries about our financial future and declining membership and I believe we must come together now more than ever to strengthen our union.

Your concerns are my priorities. With your support, I will be your voice at the table committed to transparency, accountability, and taking action on the issues that matter most to you.

Thank you for your consideration, much appreciation and thanks for your support!

In Solidarity.

Lorna Bowden