

CANDIDATE PROFILE

NAME: Paul Moore

POSITION BEING SOUGHT: Intern Vice-President

LENGTH OF TIME WITHIN THE UNION: 12 years

UNION EXPERIENCE:

- Shop Steward HRM (2012-2017)
- Shop Steward Truro (2017-2020)
- Chief Shop Steward District 2 (2020-2022)
- Chief Shop Steward District 4 (2022-Present)
- Unit Chair Bridgewater (2022- Present)
- UACL Grievance Committee 2289 representative (2024-Present)
- Bi-Annual UACL Resolutions Committee 2025

WORK HISTORY: 12 years

- Pool Tech HRM 2012-2017
- CST Tech Truro- 2017-2020
- BST/CST Combo Tech Liverpool- 2020-2023
- CST Chester- 2023-Present

COMMENTS:

Members of Local 2289,

I am seeking your support to be elected as your Intern Vice President. I am a father of three, which my two boys are heavily involved in multiple sports. I also commit my time to coaching the teams they are on. I grew up in Spryfield NS and have Cape Breton roots in my blood.

My commitment to Local 2289 began during my first year at Bell Aliant, where I became a Shop Steward in HRM. Since then, I've dedicated myself to serving our members

through grievance resolution, member representation, and relationship building. I have worked in three different districts over my career and built and shown leadership and respect among the membership.

I've had the privilege of working alongside past presidents Cullen Bolger and Robert Bower, and I've been mentored by former Chief Shop Steward Colleen Craig. For six years, I've been actively involved in filing grievances, developing conflict-resolution strategies, and building strong relationships with both members and company representatives. I have also been selected to represent 2289 on UACL grievance committee, working with Local 410, 401 and 506 to work collaboratively in the best interests of the members. These efforts have consistently aimed at improving our work environment and values of the membership.

As your Intern VP, my priorities will be to use my leadership skills and established relationships to strengthen and grow our local. The experience gained over the past six years working in the union office, has given me the knowledge and strategies to address conflicts and challenges. I am proud to have earned the respect of my union peers of Local 2289, UACL and company management.

Disclosure of Conflict of Interest (as per Article 4 of the Unifor Constitution):

I am disclosing that my spouse is a manager at Bell. This has not, and will not, affect my decision-making in union business. Our Collective agreement and our members have always and will always be my only priority in working for Local 2289.

Our local is built on experienced workers and a proud membership. This is OUR Union and OUR company too. It's time we demonstrate our Atlantic toughness, resilience and pride. I would be honored to help lead the fight for Local 2289!

-Paul Moore