



## Resolution Form

### 2026 Annual Local Meeting

*Please print or type*

Article/Policy:

# Membership (Sub-section 1)

Submitted by:

Paul Burke

Whereas: section (1) Eligibility: A member in good standing is a person who has signed a member card and paid the required initiation fee. The member must adhere to all rules as stipulated on the application form, subject to conditions in Article 5 of the National Constitution.

and whereas: we as local 2289 are having a very difficult time with attendance at our unit chair meetings, but have no issue when we put the call out for our ALM.

Therefore, be it resolved that: Eligibility should read:

A member in good standing is a person who has signed a member card and paid the required initiation fee. And has attended 1 unit chair meeting in a calendar year. The member must adhere to all rules as stipulated on the application; subject to conditions in Article 5 of the National Constitution.



## Resolution Form

2026 Annual Local Meeting

*Please print or type*

Article/Policy:

6 Governing Authority

Submitted by:

Paul Burke

Whereas: Article 6 section 1(c) States: The actions and decisions of the Executive Board may be overruled by the membership at the Annual Local Meeting or by referendum;

and whereas: The union and local are formed by the whole membership, than it should be noted that the membership have the final say in all matters concerning the local.

Therefore, be it resolved that: Article 6 section 1(c) read ; The actions and decisions of the Executive Board can and will be overruled by the membership at the Annual Local Meeting or by referendum ;



## Resolution Form

### 2026 Annual Local Meeting

*Please print or type*

Article/Policy:

to Section 2 Referendum

Submitted by:

Paul Burke

Whereas: Article 6 Section 2 (Referendum) states:

The Local Executive Board shall call a special local meeting, if a petition signed by twenty percent (20%) of the local membership or a petition signed by a majority of members of the local Executive Board is received which calls for a change on any particular.

and whereas: The word shall has a number of connotations when used in the current segment.

Therefore, be it resolved that: Article 6 section 2 (Referendum) read. The Local Executive Board must call a special local meeting if a petition signed by twenty percent (20%) of the local membership or a petition signed by a majority of members of the Local Executive Board is received which calls for a change on any particular subject. The petition must be legible with printed name, address and signature of each member in good standing and will be verified by the Election Committee.

**RESOLUTION FORM  
2026 ANNUAL LOCAL MEETING**

**ARTICLE/POLICY: 6 3B – GOVENING AUTHORITY- DELETE**

**SUBMITTED BY: LORNA BOWDEN**

**Whereas** officers are elected to act in the best interests of the union and to represent the membership and their respective districts; and

**Whereas** matters requiring votes arise from time to time, and each Executive Board officer has the right to represent the membership they serve and exercise their right to vote

**Therefore, be it resolved that** the words “*in attendance*” be deleted in their entirety from Article 6, Section 3(B), so that the provision shall read as follows:

“All decisions of the Executive Board shall be by majority vote of the Officers.”

**RESOLUTION FORM  
2026 ANNUAL LOCAL MEETING**

**ARTICLE/POLICY: 6 3C – GOVENING AUTHORITY- ADDITION**

**SUBMITTED BY: LORNA BOWDEN**

**Whereas** Local 2289 has experienced declining membership participation and reduced interest in union business; and

**Whereas** promoting equity among dues-paying members includes ensuring broader access to leadership opportunities and elected or appointed positions within the Local;

**Therefore, be it resolved that** the following language be added to this Article 6: Addition 3C (iii) read as follows:

“Any officer of the Executive Board who occupies a position shall hold only that position and shall not hold any other elected or appointed position.”



## Resolution Form

2026 Annual Local Meeting

*Please print or type*

Article/Policy:

(e, section 4 (sub-section 3-c))

Submitted by:

Paul Burke

Whereas: Article 6 Governing Authority, Section 4 Duties of the local officers, Sub-section 3-c . The local Secretary/Treasurer shall: (c) Receive and distribute minutes of regional meetings to members of the Executive Board

and whereas: Unit chairs are also elected ~~(unit)~~ members of the local, ~~(unit)~~ they should be included in all local information. This would promote open and honest transparency within the union and local

Therefore, be it resolved that: Sub-section 3-c should read ; Receive and distribute minutes of regional meetings to members of the Executive Board and to all unit chair members.



## Resolution Form

2026 Annual Local Meeting

*Please print or type*

Article/Policy:

6, Section 4 (Sub-section 3) H

Submitted by:

Paul Burke

Whereas: Sub-Section 3-H states ; Prepare reports in writing for Executive Board meeting on the financial status of the local

and whereas: The financial report should be made to unit chairs and the report should include but not limited to have a full breakdown of all monies collected and expenditures in a calendar year be as part of local secretary /treasure duties, also report should be made available at Annual Local Meeting,

Therefore, be it resolved that: The sub-section (3-H) read ; Prepare reports in writing for Executive Board meeting on the financial status of the local and the report should include but not limited to have a full breakdown of all monies collected and expenditures in a calendar year. The report (~~(sub-section)~~) will also be (~~made~~) made available to the unit chair and the full report be made available at the Annual Local Meeting.



## Resolution Form

### 2026 Annual Local Meeting

Article/Policy: Article 6(4)(3)(h) Duties of the Secretary/ Treasurer

Submitted by: Unit chairs

Whereas:

A Detailed financial report is only supplied once per year at the ALM

And Whereas:

A detailed report is not supplied for the Regional meetings

Therefore, be it resolved that:

Article 6 (4)(3)(h) be amended as follows

~~Prepare reports in writing for Executive Board meetings on the financial status of the Local; prepare detailed reports for Annual Local Meetings including a breakdown of income and expenses since the previous report.~~

Prepare reports in writing for Executive Board meetings on the financial state of the local; prepare detailed reports for the Annual Local Meeting and the second Regional meeting of the year that includes a breakdown of income and expenses from the start of the fiscal year to the date of the report.



## Resolution Form

### 2026 Annual Local Meeting

Article/Policy: New Article 6.4.9

Submitted by: Eboard

Whereas:

The local does not have a dedicated Provincial Chief Shop Steward defined in the bylaws;

And Whereas:

The local does not have duties of the Provincial Chief Shop Steward defined in the by laws;

And Whereas:

For clarity regarding grievance handling, Labour Relations has asked us to designate a provincial shop steward;

Therefore, be it resolved that:

Article 6.4.9 be added to include the role of the Provincial Shop Steward and their respective duties;

Therefore, be it further resolved that:

The new Article 6.4.9 be worded as follows:

Duties of the Provincial Chief Shop Steward:

- (a) shall be selected by the Local 2289 Executive Board, from one of the Chief Shop Stewards, at their sole discretion;
- (b) shall co-ordinate the duties of Chief Shop Stewards;
- (c) shall keep the Chief Shop Stewards informed of grievance matters;
- (d) shall plan and attend all Step 3 meetings;
- (e) shall represent Local 2289 on the UACL grievance committee;
  
- (f) shall hold chief shop steward meetings quarterly with the other 3 chiefs and president;
- (g) shall report to the President of the local and complete any other tasks assigned by the Local's President.

**RESOLUTION FORM  
2026 ANNUAL LOCAL MEETING**

**ARTICLE/POLICY: 11 #3 – LOCAL COMMITTEE/WOMANS COMMITTEE  
(DELETE)**

**SUBMITTED BY: LORNA BOWDEN**

**Whereas** Unifor is a union for all members and is committed to promoting equity at all levels; and

**Whereas** the Women's Committee is composed exclusively of women members of the union and is governed and operated by women; and

**Whereas** permitting individuals who are not members of the Women's Committee to vote in its elections undermines the purpose and autonomy of the committee; and

**Whereas** at the national and regional levels of Unifor, elections for equity committees are conducted solely by the members of the respective equity committee;

**Therefore, be it resolved that** the following clause be deleted in its entirety:

“Elections for these positions will take place as per Article 12 of these by-laws.”

**RESOLUTION FORM  
2026 ANNUAL LOCAL MEETING**

**ARTICLE/POLICY: 11 #4 – LOCAL COMMITTEE/HUMAN RIGHTS COMMITTEE  
(CHANGE/HOUSEKEEPING)**

**SUBMITTED BY: LORNA BOWDEN**

**Whereas** Unifor is a union for everyone, and

**Whereas** Unifor recognizes and promotes diversity in all its forms within our union, and it is important to support and recognize changes that enhance the growth and inclusivity of the union,

**Therefore, be it resolved that the terminology in this article be amended to change “LGBTQ” to “LGBTQIA2S+.”**



## Resolution Form

2026 Annual Local Meeting

*Please print or type*

Article/Policy:

Elections 12A section (8b)

Submitted by:

Paul Burke

Whereas: Section (8b) states: when the method used for Voting is online balloting it will be done in the following manner:

and whereas: In the past number of years there has been a significant rise in cyber attacks on different organizations making it ~~clear~~ that no union or company can guarantee full security on their websites.

Therefore, be it resolved that: Section (8b) read; when voting for Executive Board position or any other elected position, (a) that these elections will be done by paper balloting only at locations agreed upon by the election committee.



## Resolution Form

2026 Annual Local Meeting

*Please print or type*

Article/Policy:

Elections / 12A section(8b-i)

Submitted by:

Paul Burke

Whereas: Section (8b-i) states : The Local Executive Board will choose an online ~~ballotting~~ it will be done voting system that is secure and provides for secret ballot voting:

and whereas:

The union and local only exist because of the membership.

Therefore, be it resolved that: (8b-i) read ; the membership will ~~choose~~ decide on the online voting system to be used and is secure and provides for secret ballot voting

**RESOLUTION FORM  
2026 ANNUAL LOCAL MEETING**

**ARTICLE/POLICY: 12 – 12A - ELECTIONS (DELETE)**

**SUBMITTED BY: LORNA BOWDEN**

**Whereas** Unifor is a union for all members and is committed to promoting equity at all levels; and

**Whereas** the Women's Committee is composed exclusively of women members of the union and is governed and operated by women; and

**Whereas** passing Article 11 #3, this will just be housekeeping to stay in line with 2289 by-laws

**Therefore, be it resolved** that in this article have “women’s committee” deleted in its entirety



## Resolution Form

### 2026 Annual Local Meeting

Article/Policy: Article 16.3 Amendment

Submitted by: UNIT CHAIRS

Whereas:

There is currently no requirement to notify the membership when resolutions are due

And Whereas:

Past practice has been to notify the membership a month in advance of the deadline.

Therefore, be it resolved that:

Article 16.3 be amended to include the following language at the end of the existing language:

Notice for resolution submission shall be sent to the personal email address on file to all members in good standing at least thirty (30) days prior to the deadline for resolutions.



## Resolution Form

### 2026 Annual Local Meeting

Article/Policy: Article 17.7 UNIFOR ACL BIENNIAL

Submitted by: Eboard

Whereas:

Unifor ACL has updated their bylaws and has changed the frequency of their Local meeting from every two years to every three years;

And Whereas:

Our current bylaws still reflect the old schedule of every two years;

Therefore, be it resolved that:

Article 17.7 be updated to reflect that change;

Therefore, be it further resolved that:

Article 17.7 be worded as follows:

**BIENNIAL TRIENNIAL UNIFOR ATLANTIC COMMUNICATION LOCALS MEETING (UNIFOR ACL BIENNIAL TRIENNIAL)**

(a) The Biennial Triennial Locals Meeting will be attended by the Executive Board by virtue of their office (excluding the President based on Article 13 of the Unifor/ACL By-Laws). Remaining positions will be appointed by the President, based on interest expressed in writing by any member in good standing.

(b) If the Local President is the only member of the Unifor ACL Executive Board following the Biennial Triennial Locals Meeting election, the Local Vice President will be offered a Rank & File position on the Unifor ACL Executive Board. If they decline or vacate their position, another member of the Executive Board will serve in their capacity, as decided by the Local Executive Board. The term of office for all elected Unifor ACL Executive Board positions shall be two (2) three (3) years and all members of the Unifor ACL Executive Board shall serve until their successors are duly elected.



## Resolution Form

### 2026 Annual Local Meeting

Article/Policy: Article 18.9 ALM

Submitted by: Unit chairs

Whereas:

The President has sole discretion on who to appoint to committees at the ALM

And Whereas:

All members in good standing have the ability to sit on these committees

And Whereas:

There are currently no expressions of interest required to be on one of these committees

Therefore, be it resolved that:

Article 18.9 be amended with the following underlined language:

The President may appoint committees to the Annual Local Meeting in their sole discretion, taking into account interest expressed in writing by any member in good standing received by a deadline determined by the executive board.



## Resolution Form

### 2026 Annual Local Meeting

Article/Policy: **POLICY 9 UNIT SOLIDARITY FUND**

Submitted by: **Eboard**

Whereas:

The current amount of the unit solidarity fund is \$200;

And Whereas:

Costs have risen since the amount was last set;

Therefore, be it resolved that:

Policy 9 be updated to allow a greater amount;

Therefore, be it further resolved that:

The first paragraph of Policy 9 be updated as follows:

The Local will contribute a one time per year amount of at least \$200.00 per unit to help support a function within their unit to promote solidarity. This amount doesn't accumulate from year to year. A detailed written request from the Unit Chair is required to be submitted to the Regional Director of their District.



## Resolution Form

### 2026 Annual Local Meeting

Article/Policy: POLICY 10 LOCAL SCHOLARSHIPS

Submitted by: Eboard

Whereas:

The current amount of scholarships allowed is set to 4;

And Whereas:

Past practice has been to award those 4 scholarships as 1 per district (unless no essay was submitted in that district);

And Whereas:

There may be more than 4 essays deserving of an award during a certain year;

Therefore, be it resolved that:

An additional two scholarships to be awarded be added to the policy;

Therefore, be it further resolved that:

Policy 10 be updated as follows:

There will be four (4) scholarships of \$1000.00 each awarded annually (one per district when applicable) for children of, or children under the legal guardianship of, Local members in good standing, retired Local members who were in good standing at the time of their retirement, or deceased Local members who were in

good standing at the time of their death. In addition, two (2) more scholarships will be awarded regardless of district. In the event fewer than six (6) total essays are received, the total dollar amount available to be awarded will be evenly divided between the essays submitted.

Applicants must be accepted for admission as a full-time student at an accredited college or university.

Proof of post secondary education enrolment will be required. Should a winner fail to certify enrolment, the scholarship shall be awarded to an alternate. An applicant can only be awarded one Unifor Local 2289 scholarship in their post secondary career.

Applications must be on the prescribed form, the applicant will also submit essay-type question(s) on a topic relating to the Labour movement as decided by the Scholarship Committee.

The application and essay must be received by the Secretary/Treasurer of the Local no later than the 30<sup>th</sup> day of April of the submission year.

The Scholarship Committee will review all applications and essays and announce the winners no later than the last day of May of the submission year.

One of the four (4) scholarships awarded by district shall be named the Ted Dennis Memorial Scholarship.



## Resolution Form

### 2026 Annual Local Meeting

Article/Policy: NEW POLICY 13

Submitted by: Eboard

Whereas:

Members applying to attend the Family Education Program must currently take vacation time to attend;

And Whereas:

The Local 2289 E-Board believe that wages for members who attend should be paid for by the local;

Therefore, be it resolved that:

Policy 13 Union Paid Time for Unifor Family Education Program be added to the by-laws

Therefore, be it further resolved that:

The new policy be written as follows:

Any Unifor Local 2289 member in good standing who applies and is accepted to attend the Family Education Program at the Unifor Family Education Centre in Port Elgin, ON, will be granted union paid time to attend the program. All other costs for the Family Education Program will remain paid for by Unifor National.