



RESOLUTIONS

Article/Policy: ARTICLE 9 REGIONAL MEETINGS

Submitted by: EXECUTIVE BOARD

Whereas: The Regional Directors presently do not file official reports as indicated in Article 9 (3)

and whereas: The Regional Directors give updates to the Executive Board as required.

Therefore, be it resolved that: Delete Article 9.3 and rename Article 9.4 as 9.3.



RESOLUTIONS

Article/Policy: Article 9

Submitted by: Unit Chairs

Whereas: The Regional meeting have changed in structure and procedural,

and whereas: Regional meeting be changed to be Combined Regional Director/Unit Chair

Therefore be it resolved that Article 9.1 be amended to read: Regional Directors and all unit chairs will meet together twice (2) per year at a central location. These meetings will always be held in conjunction with Executive Board Meetings.

Be it further resolved that 9.2 and 9.3 be deleted and 9.4 will be amended to be 9.2 to read as minutes from these meetings will be forwarded to the Local of the union.



RESOLUTIONS

Article/Policy: POLICY 13

Submitted by: EXECUTIVE BOARD

Whereas: Policy 11 has been combined with policy 4

and whereas: policy 12 has been deleted

Therefore be it resolved that: Rename Policy 13 “ Local Scholarships” as Policy 11



Unifor Local 2289

RESOLUTIONS

Article/Policy: 11.4 LOCAL COMMITTEES--HUMAN RIGHT'S COMMITTEE

Submitted by: EXECUTIVE BOARD

Whereas: Our local has a decreasing membership and is experiencing a financial dilemma that requires a reduction in local expenditures.

Therefore, be it resolved that: Article 11.4 is ammended to read: The Human Right's Committee will consist of representatives that have self-identified from any of the foloowing equity seeking groups: Workers of Colour, Aboriginal, LGBTQ, Works with Disabilities, Young Workers and Women. There will be a minimum of 4 meetings per year, 1 of which may be fact-to-face at a location decided upon by the President.



Unifor Local 2289

RESOLUTIONS

Article/Policy: 11.3 LOCAL COMMITTEES – WOMEN’S COMMITTEE

Submitted by: EXECUTIVE BOARD

Whereas: The date referenced, (2017), in paragraph 2 in this article has lapsed which causes it to be awkward when read.

Whereas: The election of these positions is spoken to in Article 12 of these By-Laws.

Therefore, be it resolved that; Paragraph 2 in Article 11.3 be changed to read;

The Women's Committee will consist of 4 women, 1 from each District per Article 1, Section 5 of these By-Laws. Elections for these positions will take place as per Article 12 of these By-Laws. There will be a minimum of 4 meetings per year, 1 of which may be face to face at a location approved by the President.

Because there are other resolutions being submitted which speak to the number of face to face meetings of committees yearly, that specific number was left variable.

Paragraph 1 of the article would remain unchanged.



Unifor Local 2289

RESOLUTIONS

Article/Policy: POLICY 14

Submitted by: THE EXECUTIVE BOARD

Whereas: In the past it was understood that attending courses and functions on behalf of the Union was an opportunity for the member and,

Whereas: Except in the case of some elected members, attendance at these courses/functions are optional,

Therefore, be it resolved that: Union banked time will only be given to replace time in which the member has attended a function on behalf of the Local which would have occurred during periods of vacation or holidays. The daily maximum period banked would be equal to the standard working day of the member and is in lieu of scheduled time. All requested banked time will be subject to approval by a quorum of the Executive Board and will not be paid out.



Unifor Local 2289

RESOLUTIONS

Article/Policy: 12C - ELECTIONS – FOR CONVENTION, CANADA COUNCIL
& ATLANTIC REGIONAL COUNCIL

Submitted by: EXECUTIVE BOARD

Whereas: the present wording of the election for delegates to Council and Convention is unclear and may be open to misinterpretation,

Whereas: the intent should be to not send the same delegate to all events, thereby engaging more members in the process,

Therefore, be it resolved that;

12C Election of Unifor National Convention, Atlantic Regional Council and Canadian Council Delegates

Delegates to the National Unifor Convention, Regional Council and Canadian Council will be per National Constitution and Article 6 of these bylaws. The Executive Board of the Local will consider the number of delegates that may attend per the National Constitution and the financial resources of the Local to determine the number of delegates that may be sent to Convention/Council.

NATIONAL CONVENTION & ATLANTIC REGIONAL COUNCIL

In the year of election of the new Executive Board Officers at the September Local Unit meetings, nominations for Delegates to National Convention and Atlantic Regional Council will be held. The delegates shall be elected in accordance with Article 12A of these by-laws and the number of votes received by each candidate will assign them a rank of priority to select which event (Convention or ARC) they would prefer to attend. Upon selection of event by the delegate with the most votes, the delegate with the next highest vote count may choose to attend the other event on behalf of the Local. Additional delegates to these events when required will be prioritized by their rank on the delegates list.

As per the National Constitution, delegates to these events are named for a term of 3 years. Although National Convention is held only once every 3 years, delegates remain in place for any subsequent special Convention during that period providing they are still members in good standing at the time of the Special Convention.

CANADIAN COUNCIL

Canadian Council meetings take place annually in the 2 years between National Conventions.

Each September prior to the year of a Canada Council meeting, nominations to attend as delegate will be held during Unit meetings of the Local. The delegates shall be elected in accordance with Article 12A of these by-laws and the number of votes received by each candidate will assign them a rank of priority for selection. However, preference will be given to elected delegates who do not attend either National Convention or Atlantic Regional Council.

If the selected delegate to any Conference/Council is unable to attend on behalf of the Local, the alternate will be chosen from the elected delegate list used to select the original delegate. The Local Executive Board will choose the delegate from that list.



RESOLUTIONS

Article/Policy: Article 18, Annual Local Meeting

Submitted by: The Executive Board

Whereas: the local is trying to reduce operating costs

and whereas: the cost of union paid time for delegates to attend the ALM is significant.

Therefore, be it resolved that: the ALM be held, if possible, on a Friday and Saturday, where Saturday's time will not be union paid. Per diems and travelling costs will be covered as per Policy 3.



RESOLUTIONS

Article/Policy: POLICY 4 CARL SIMPSON MEMORIAL STRIKE APPEAL

Submitted by: EXECUTIVE BOARD

Whereas: Policy 4 & policy 11 both concern strike appeal requests

and whereas: There is no separate Fund in place as is referenced in Policy 11

and whereas : Policy 11 actually references Policy 4

Therefore be it resolved that: Policy 4 be renamed “The Carl Simpson Memorial Strike Appeal”

Be it further resolved that:

The President may issue a cheque not to exceed \$500.00 upon receipt of a strike appeal. The Executive Board may authorize a further \$1,000.00 by majority vote. If special circumstances warrant further assistance, it will only be done with unanimous vote of the Executive Board.

Any Strike appeal disbursements will be made in Memory of Carl Simpson.

DELETE POLICY 11



RESOLUTIONS

Article/Policy: POLICY 12 SOCIAL ACTION APPEAL FUND

Submitted by: EXECUTIVE BOARD

Whereas: The Political and Social Action Appeal Fund as presently contained in this Policy has not been in place for some time

and whereas: The Executive Board can action any requests made to the Local with respect to such appeals

Therefore, be it resolved that: DELETE POLICY 12



RESOLUTIONS

Article/Policy: Article 6.4.4 (h)

Submitted by: Local Executive

Whereas: What is written in 6.4.4 (H) is not the past practice,

and whereas: The Regional Directors do give an update to the Executive Board on the findings of the Regional Meetings. A written report is no necessarily,

Therefore be it resolved that (H) will say Attend Regional Meetings per Article 9 of these bi-laws

Be it further resolved that



Unifor Local 2289

RESOLUTIONS

Article 12 ELECTIONS – CHIEF SHOP STEWARD

Submitted by: EXECUTIVE BOARD

Whereas: The position of Chief Shop Steward is an important role within our Local Union structure;

Whereas: The resolution on Article 6.7 (a) was passed and in order to keep the By-Laws consistent

Therefore, be it resolved that;

The reference to Chief Shop Steward in paragraph 1 of Article 12A below be removed to reflect the changes made elsewhere.

12A Election of Executive Board Officers, Women's Committee, Elections Committee, Trustee Committee, **Chief Shop Steward** and Shop Stewards



Unifor Local 2289

RESOLUTIONS

Article 6.7 (a) GOVERNING AUTHORITY - CHIEF SHOP STEWARD

Submitted by: Executive Board

Whereas: The position of Chief Shop Steward is an important role within our Local Union structure;

Whereas: Shop Stewards are elected as per the National Constitution;

Whereas: The Local Executive Board would be in the position to have a working knowledge of most of the elected Shop Stewards;

Therefore, be it resolved that;

6.7 (a) The Local 2289 Executive Board will select the Chief Shop Stewards from the list of elected Stewards at their sole discretion. There shall be four (4) Chief Shop Stewards, one (1) per District. Shop Stewards interested in the position must be from the District for which they are elected.

If this Resolution passes, "Chief Shop Steward" must be removed from Article 12 Elections, in the 1st paragraph, 12A.



Unifor Local 2289

RESOLUTIONS

Article: 5 LOCAL DUES AND ASSESSMENTS

Submitted by: LOCAL EXECUTIVE

Whereas: Our Local has been experiencing a decreasing number of members which is putting financial pressure on the local;

Whereas: The Canadian tax system is based on a progressive tax model which in theory dictates that those who earn more should pay more;

Therefore, be it resolved that: Each member of the Local shall pay the monthly dues of 1.65 % of their **Gross earnings**. From this amount the Local shall pay per capita dues in accordance with Article 16 of the National Constitution. Membership dues may be changed only by majority of those voting on the question by secret ballot referendum of the entire membership of the Local or by a majority vote in an Annual Local Meeting or Special Local Meeting.
The Local may impose a special assessment on dues only in the same manner as changing membership dues.



RESOLUTIONS

Article/Policy: Article 5 – Local Dues and Assessments

Submitted by: Dave Gates and Paul Soley

Whereas: The attendance at every Local Unit monthly meeting across the province is low and does not always represent all of the member's classifications / concerns in the unit areas.

Whereas: Decisions on Local by-law changes that will affect the total membership such as a dues change should be decided by the entire Local membership.

Therefore be it resolved that: Each member of the Local shall pay monthly dues of 1.65 % of their regular basic earnings. From this amount the Local shall pay per capita dues in accordance with Article 16 of the National Constitution.

Membership dues may be changed only by majority of those voting on the question by secret ballot referendum of the entire membership.

The Local may impose a special assessment on dues only in the same manner as changing membership dues.



Unifor Local 2289

RESOLUTIONS

Article: 11:1 paragraph 2 - Election Committee

Submitted by: Elections Committee

Whereas: Elected office traditionally referred to union executive (president, vice president, secretary/treasurer and regional directors)

Whereas: Article 6:3A refers to these positions as officers of the local

Therefore be it resolved that: article 11:1 paragraph 2 be amended to read:

No candidate for a position of Officer of the Local shall be eligible to serve on the Election Committee.



Unifor Local 2289

RESOLUTIONS

Article: 12A

Submitted by: Elections Committee

Whereas: Article 6, section 3, subsection e states that Local Officers are elected

Whereas: Article 6, sections 7 & 8 states that Chief Shop Steward and Shop Stewards are elected

Whereas: Article 11, states that Election Committee, Women's Committee and Trustee Committee are elected

Whereas: Article 12 should be bylaws on the rules of election for local 2289

Therefore be it resolved that: article 12A Election of Executive Board Officers, Women's Committee, Elections Committee, Trustee Committee, Chief Shop Steward and Shop Steward be removed.

Be it further resolved that Article 12A be amended to read Rules of Elections



Unifor Local 2289

RESOLUTIONS

Article: 12A :1a

Submitted by: Elections Committee

Whereas: Article 12 are the election bylaws of local 2289

Whereas: Article 12 should reflect rules of elections only

Whereas: Article 6 of these bylaws provides information on the duties and terms of Executive Board Officers

Therefore be it resolved that: 12A:1a be amended to 12A:1 and read:

All elected or appointed positions of the local shall hold office for a term of three (3) years.

Be it further resolved that the sentence “Refer to Article 6 of these By-Laws for duties and terms of Executive Board Officers.” Be removed from 12A1a



Unifor Local 2289

RESOLUTIONS

Article: 12A :1b

Submitted by: Elections Committee

Whereas: Article 12 should be bylaws on the rules of election for local 2289

Whereas: Election bylaws need to be updated so they are clear and concise

Whereas:

Therefore be it resolved that: article 12A1a be amended to include:

All elected and appointed workplace representatives and committee persons; except for Election and Trustee Committee members and Safety Coordinator, shall serve terms of the same duration as their Local Union Executive Officers.

article 12A:1a would read:

All elected or appointed positions of the local shall hold office for a term of three (3) years. All elected and appointed workplace representatives and committee persons; except for Election and Trustee Committee members and Safety Coordinator, shall serve terms of the same duration as their Local Union Executive Officers

Be it further resolved that: article 12A1b sentence 2 "Beginning in 2020, the Trustee Committee will be elected in the month of October with nomination during the September of the same year. Be moved to article 11:6 paragraph 5 which would read:

Trustees shall be elected by the Local Union membership in accordance with Article 12 of these bylaws and shall serve a term of three (3) years. Beginning in 2020, the Trustee Committee will be elected in the month of October with nomination during the September of the same year. Trustees shall not hold any Executive Board office;

Be it further resolved that: article 12:1a be renamed to article 12:1



Unifor Local 2289

RESOLUTIONS

Article: 12A : 2

Submitted by: Elections Committee

Whereas: Article 12 are the bylaws for the rules of elections for local 2289

Whereas: Local 2289 bylaws should reflect Unifor policies (rules about Notice of Elections)

Whereas: Election bylaws need to be updated

Therefore be it resolved that: 12A:2 be amended to read:

Members must be notified at least seven days in advance of the time and place of nominations. There must be at least seven days between the date of nominations and the date of the election with a minimum of fifteen days total notice to all members of nominations and elections. (As per Article 19 of the policy regarding local union elections)

Be it further resolved that: Nominations for the Local shall be held at the regular meeting of each Unit in the month of April, with the election to follow in the month of June. Be removed from the bylaws

Be it further resolved that: 12A:4 Notice shall be sent to all members at least twenty (20) days prior to the meeting for nominations in election years with all information regarding nomination, list of offices to be filled, and date of election. Be removed from the bylaws



Unifor Local 2289

RESOLUTIONS

Article: 12A : 3

Submitted by: Elections Committee

Whereas: Article 12 are the bylaws for the rules of elections for local 2289

Whereas: All elections except unit elections are electronic

Whereas: Current bylaws need to be updated to reflect current practice

Therefore be it resolved that: 12A:3(a) be amended to read:

Nominations for the Local shall be held at the regular meeting of each Unit in the month notice has been sent to membership. No members shall be candidate for more than one (1) Executive Board office. If nominated for more than one (1) Executive Board office, they shall immediately declare for which office they will be a candidate. Nominees are not confined to a particular District except for the positions of Regional Directors; candidates for Regional Director must be from the District they represent and only voted on by members of their respective Districts.

Be it further resolved that: article 12A:3(b) be created and read:

A member being nominated, if not present, shall at the time the nomination is made, present the Co-Chairperson/Recorder evidence, in writing and signed by the nominee agreeing to be candidate for a specific position. A member being nominated for Executive Board office in this manner cannot signify their intentions to be candidate for more than one (1) specific office.

Be it further resolved that: article 12A:5 current paragraphs be removed



Unifor Local 2289

RESOLUTIONS

Article: 12A : 6

Submitted by: Elections Committee

Whereas: Article 12 are the bylaws for the rules of elections for local 2289

Whereas: All elections except unit elections are electronic

Whereas: Current bylaws need to be updated to reflect current practices

Therefore be it resolved that: article 12A:6 to be amended to become article 12A:3 (c) and read:

Immediately after nominations, the Co-Chairperson/Recorder or Unit Chairperson shall forward a list of names of the candidates to the Local office. Candidate's profiles are a requisite and must be submitted within (7) seven days of nominations. Candidate profile forms are located on the Unifor 2289 website.

Be it further resolved that

Be it further resolved that:



Unifor Local 2289

RESOLUTIONS

Article: 12A :7

Submitted by: Elections Committee

Whereas: Article 12 are the bylaws for the rules of elections for local 2289

Whereas: All elections except unit elections are electronic

Whereas: Current bylaws need to be updated

Therefore be it resolved that: article 12A:7 to be amended to become article 12A:4 and read:

After nominations have been made and those nominated are found to be members in good standing, the Election Committee shall determine a secure method of voting.

Be it further resolved that

Be it further resolved that:



Unifor Local 2289

RESOLUTIONS

Article: 12A : 8

Submitted by: Elections Committee

Whereas: Article 12 are the bylaws for the rules of elections for local 2289

Whereas: All elections except unit elections are electronic

Whereas: Current bylaws need to be updated

Therefore be it resolved that: article 12A:8 be amended to article 12A:4 and read:

After nominations have been made and those nominated are found to be members in good standing, the Election Committee shall determine a secure method of voting.

(a) All voting will be by secret ballot.

(b) Online voting will be done in the following manner:

i) The Local Executive Board will choose an online voting system that is secure and provides for secret ballot voting;

ii) The Election Committee will send at least 7 day's notice to the membership in advance of the opening date for voting. The notice must state the purpose of the election and the opening and closing dates for voting. Members are responsible for ensuring that the Local office has their current/preferred email address to ensure they receive their access to the online voting system;

iii) All members in good standing and qualified will be sent an email giving instructions for voting and the ballot;

iv) When online voting is the method used for voting in any election that will be the only method used for that election.

Be it further resolved that 12A:4 paragraph b (v) be added and read

Unit elections shall be conducted by secret ballot. Ballots will be sealed and forwarded to the Local Office or election committee member to be counted and certified.

Be it further resolved that:



Unifor Local 2289

RESOLUTIONS

Article: 12A : 9

Submitted by: Elections Committee

Whereas: Article 12 are the bylaws for the rules of elections for local 2289

Whereas: All elections except unit elections are electronic

Whereas: Current bylaws need to reflect current practice

Therefore be it resolved that: article 12A:9 which reads

“The Secretary/Treasurer shall furnish to the Election Judge, not less than twenty-one (21) days before the election, an alphabetical list of all members eligible to vote. All members in good standing and qualified shall be entitled to vote.” Be removed from the by-laws

Be it further resolved that

Be it further resolved that:



Unifor Local 2289

RESOLUTIONS

Article: 12A : 10

Submitted by: Elections Committee

Whereas: Article 12 are the bylaws for the rules of elections for local 2289

Whereas: All elections except unit elections are electronic

Whereas: Electronic voting takes a few minutes for members to complete

Whereas: Current bylaws need to be updated to reflect current practice

Therefore be it resolved that: article 12A:10 be amended to read

The Election Committee shall decide the time and location when ballots received from a unit election will be counted.

Be it further resolved that to reflect a more flexible and current election process the sentence

“The election will begin the first regular business day of June and run for 21 consecutive days.” Be removed

Be it further resolved that: article 12A:10 be renumber as appropriate (ie, 12A:5)



Unifor Local 2289

RESOLUTIONS

Article: 12A : 11

Submitted by: Elections Committee

Whereas: Article 12 are the bylaws for the rules of elections for local 2289

Whereas: Current bylaws need to be updated

Whereas:

Therefore be it resolved that: article 12A:11 be renumbered to 12A:6 (or as appropriate) and read

The Election Committee shall obtain the electronic results or count the ballots and certify the results in writing and notify the Executive Board immediately.

Be it further resolved that

Be it further resolved that:



Unifor Local 2289

RESOLUTIONS

Article: 12A : 12

Submitted by: Elections Committee

Whereas: Article 12 are the bylaws for the rules of elections for local 2289

Whereas: Current bylaws need to be updated

Whereas:

Therefore be it resolved that: article 12A:12 be renumbered 12A:7(or as appropriate) and read

All election records including unit ballots shall be preserved for one (1) year from the date of election, after which it shall be destroyed unless a question has arisen in connection therewith.

Be it further resolved that

Be it further resolved that:



Unifor Local 2289

RESOLUTIONS

Article: 12A : 13

Submitted by: Elections Committee

Whereas: Article 12 are the bylaws for the rules of elections for local 2289

Whereas: Current bylaws need to be updated

Whereas: All elections except unit elections are electronic

Therefore be it resolved that: article 12A:13 be amended to read

Any candidate for office may be present or have a Local member as an observer present at the counting of the ballots or at the receiving of the official result by email to the election judge and/or election committee. Expenses incurred for this purpose shall be the responsibility of the member. Any member running as a candidate for any office shall be notified of the results as soon as possible. The candidate shall be given the actual ballot count if requested. Election results will then be available to union members if requested.

Be it further resolved that 12A:13 be renumbered 12A:8(or as appropriate)

Be it further resolved that:



Unifor Local 2289

RESOLUTIONS

Article: 12A : 14

Submitted by: Elections Committee

Whereas: Article 12 are the bylaws for the rules of elections for local 2289

Whereas: Electronic voting provides a more flexible timeline for elections

Whereas: Current bylaws need to be updated

Therefore be it resolved that: article 12A:14 amended to read

The elections shall be decided by the candidate receiving the most votes for a specific office. In the event of a tie vote the two (2) candidates shall stand again for election. Only the tied candidates may stand for election.

Be it further resolved that 12A:14 be renumbered 12A:9 (or as appropriate)

Be it further resolved that:



Unifor Local 2289

RESOLUTIONS

Article: 12A : 15

Submitted by: Elections Committee

Whereas: Article 12 are the bylaws for the rules of elections for local 2289

Whereas: Current bylaws need to be updated to reflect new electronic voting

Whereas:

Therefore be it resolved that: 12A:15 be amended to read

Every candidate shall have the right once within seven (7) days prior to the election to inspect a list containing the names and the reporting centres of all members of the Local. Such list of members shall be maintained and kept by the Local.

Be it further resolved that 12A:15 be renumbered 12A:10(or as appropriate)

Be it further resolved that:



Unifor Local 2289

RESOLUTIONS

Article: 12A : 17

Submitted by: Elections Committee

Whereas: Article 12 are the bylaws for the rules of elections for local 2289

Whereas: Current bylaws need to be updated

Whereas:

Therefore be it resolved that: article 12A:16 be renumbered to 12A:12 (or as appropriate) and read:

Proxy voting shall not be allowed in Local voting procedures.

Be it further resolved that

Be it further resolved that:



Unifor Local 2289

RESOLUTIONS

Article: 12B :1

Submitted by: Elections Committee

Whereas: Article 12 are the bylaws for the rules of elections for local 2289

Whereas: article 12B:1 refers to the establishment of local units

Whereas: local units established by the local executive not through elections

Therefore be it resolved that: article 12B:1 be moved to Article 3(Executive Board) as paragraph 3(c)

Be it further resolved that article 3:c read:

The Executive of the Local shall establish the Units of the Local in their absolute discretion. The Units may be altered or amended at any time at the discretion of the Executive Board. The purpose of the Unit is to facilitate the function of the Local and to better serve the interests of the membership of the Unit.

Be it further resolved that: subsequent paragraphs be renumbered accordingly



Unifor Local 2289

RESOLUTIONS

Article: 12B : 2

Submitted by: Elections Committee

Whereas: Article 12 are the bylaws for the rules of elections for local 2289

Whereas: Election bylaws need to be updated

Whereas: the statement in 12B: 1 is also stated in Article 6 subsection 6, paragraph a

Therefore be it resolved that: article 12B:2 be removed from article 12 Elections

Be it further resolved that

Be it further resolved that:



Unifor Local 2289

RESOLUTIONS

Article: 12B : 3

Submitted by: Elections Committee

Whereas: Article 12 are the bylaws for the rules of elections for local 2289

Whereas: Election bylaws should reflect rules of election

Whereas: revised Article 12A:1 reads

All elected or appointed positions of the local shall hold office for a term of three (3) years.
All elected and appointed workplace representatives and committee persons; except for Election and Trustee Committee members and Safety Coordinator, shall serve terms of the same duration as their Local Union Executive Officers

Whereas: amended Article 12A:3a (or as appropriate) reads:

Nominations for the Local shall be held at the regular meeting of each Unit in the month notice has been sent to membership.

Whereas: amended Article 12A:4 paragraph b (v) (or as appropriate) reads

Unit elections shall be conducted by secret ballot. Ballots will be sealed and forwarded to the Local Office or election committee member to be counted and certified.

Therefore be it resolved that: 12B:3 be removed from article 12 Elections

Be it further resolved that

Be it further resolved that:



Unifor Local 2289

RESOLUTIONS

Article: 12B : 4

Submitted by: Elections Committee

Whereas: Article 12 are the bylaws for the rules of elections for local 2289

Whereas: position of chairperson and co-chairperson/recorder would be considered an elected position

Whereas: amended Article 12A:1 states:

All elected or appointed positions of the local shall hold office for a term of three (3) years.
All elected and appointed workplace representatives and committee persons; except for Election and Trustee Committee members and Safety Coordinator, shall serve terms of the same duration as their Local Union Executive Officers

Whereas: article12B:4 is now duplicated information

Therefore be it resolved that: article 12B:4 be removed from article 12 Elections

Be it further resolved that

Be it further resolved that:



Unifor Local 2289

RESOLUTIONS

Article: 12C:1

Submitted by: Elections Committee

Whereas: Article 12 are the bylaws for the rules of elections for local 2289

Whereas: National Convention, Regional Council and Canadian Council Delegates are elected

Whereas: election of delegates is conducted electronically

Therefore be it resolved that: article 12C:1 be amended to read:

All members interested in attending the National Unifor Convention, Regional Council and Canadian Council as delegates must be elected. Delegates shall serve terms of 3 years ,as their local union executive officers. Nominations will be held in September during the regular unit monthly meeting. The election will be held in accordance with Article 12 bylaws.

Be it further resolved that

Be it further resolved that:



Unifor Local 2289

RESOLUTIONS

Article: 12C:2

Submitted by: Elections Committee

Whereas: Article 12 are the bylaws for the rules of elections for local 2289

Whereas: elections are held electronically

Whereas:

Therefore be it resolved that: article 12C:2 be removed

Be it further resolved that: remaining paragraphs be renumber as appropriate

Be it further resolved that:



RESOLUTIONS

Article/Policy: Policy 3 (b)

Submitted by: Brett Bower

Whereas: Union Membership is decreasing and we are trying to save money,

and whereas:

Therefore be it resolved that Within Atlantic Canada meals shall be 60.00 dollars per day. Breakfast \$ 10.00

Lunch \$ 20.00

Dinner \$ 30.00

Be it further resolved that



Unifor Local 2289

RESOLUTIONS

Article/Policy: Article 11.2

Submitted by: Matthew Southall

Whereas:

We seek to establish a mental health committee

Whereas:

We are simultaneously seeking to reduce committees

Whereas:

There is already a committee involving health

Therefore, be it resolved that:

We alter the wording of the OH&S committee to reflect the committes' commitment to those suffering mental illness.

“Police and enforce Occupational Health and Safety Committees and report to the executive board and membership. [And to discuss pressing mental health issues.]

*brackets show additional wording



RESOLUTIONS

Article/Policy: Article 18, Annual Local Meeting, Section 3 (a)

Submitted by: Derek Wrathall

Whereas:

3. (a) The Annual Local Meeting shall be comprised of the President, Vice-President, Secretary/Treasurer, Directors, Unit Chair, Co-Chairperson/Recorder, one (1) Delegate elected by each unit and the four (4) Chief Stewards. Where there are more than 300 members in any unit an additional delegate may be elected.

and whereas: With the size of current membership in each region, most if not all cannot reach the 300 members number threshold. Remove the option to add an additional delegate.

Therefore, be it resolved that:

3. (a) The Annual Local Meeting shall be comprised of the President, Vice-President, Secretary/Treasurer, Directors, Unit Chair, Co-Chairperson/Recorder, one (1) Delegate elected by each unit and the four (4) Chief Stewards.