



UNIFOR
Local2289

RESOLUTIONS - 2020

Article/Policy: Article 6 – Governing Authority – Addition of Article 6.6 – Union Member Status while in an Acting Management Role.

Submitted by: Executive Board

Whereas: There is no By-law or policy in the Local By-laws, regarding union members who represent the Local union in elected positions and /or committees, and also take on a temporary acting management role.

and whereas: There is the possibility of a conflict of interest in regard to their union responsibilities and their temporary acting management position.

Therefore be it resolved that: Article 6.6 read as follows; Any union member who is not an officer of the Local, as described in Article 6.3 (a), will excuse themselves from their elected union position / committee, for the time period that they are working in their temporary management role.



Unifor Local 2289

RESOLUTIONS - 2020

Article: 11:1 Election Committee

Submitted by: Robert Bower

Whereas: The election committee candidates are nominated in February of the election year

Whereas: The newly elected election committee should be in place to call for nominations for local executive positions before April 1st.

Therefore be it resolved that: article 11:1 be amended to read:

In the month of February of the Election year, the Election Committee shall call for nominations (3 positions). **An Electronic election (if required) will run for 10 days commencing on the 15th day of March. The newly elected Elections Committee will assume their duties immediately after the election results are announced to the membership.**

Be it further resolved that:

Reason:

- Units have to the end of February to submit candidates from unit meetings**
- Election committee must give 2 weeks' notice of election**
- Candidates must have candidate profile form to union office before election commences**
- New Election Committee must notify membership, nominations for local positions to be held in April unit meeting by March 1**



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RESOLUTIONS - 2020

Article: 11:6 Trustee Committee

Submitted by: Robert Bower

Whereas: The trustee committee candidates are nominated in October of the election year starting 2020

Therefore be it resolved that: article 11:6 be amended to read:

In the month of September of the election year, the Election Committee shall call for nominations for the Trustee Committee to be elected in October;

No candidate from elected office shall be eligible to serve on the Trustee Committee;

An Electronic election (if required) will run for 10 days commencing on the 15th day of October. The newly elected Trustee Committee will assume their duties immediately after the election results are announced to the membership.

The Trustee Committee will exercise general supervision over the property of the Local, subject to such instructions as they may receive from the Local;

Audit the books of the Local twice during the Local's fiscal year and make a report to the Local Executive Board thereon, also provide an annual audit at the beginning of each fiscal year;

Verify that all transactions involving Local funds and properties were properly authorized;

Require that any Officer of the Local handling funds of the Local be bonded in accordance with the National Constitution or any law;

Trustees shall be elected by the Local Union membership in accordance with Article 12A of these By-Laws and shall serve a term of three (3) years.;

There shall be no more than four (4) and no less than three (3) Trustees;

Local Trustee has no signing authority and shall act independently. No person shall impede or constrain the Trustee in the performance of their duties under this article.

Be it further resolved that:

"Beginning in 2020, the Trustee Committee will be elected in the month of October with nomination during the September of the same year." Be removed from Article 12A, section 1 paragraph b



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RESOLUTIONS - 2020

Article: 12B section 3 - Elections of Unit officers

Submitted by: Robert Bower

Whereas: Election Committee members may be separated by geographical areas

Whereas: Election Committee members may not be able to meet as a group in a cost effective manner

Therefore be it resolved that: article 12B:3 be amended to read:

Elections of Unit Officers shall be conducted at the April Unit meeting during the election year. Elections shall be conducted by secret ballot.

Ballots can be counted and certified at unit meeting by an Election Committee Member and ballots forwarded to the local Office

Otherwise, ballots will be sealed and forwarded to the Local Office. The Secretary/Treasurer will forward uncounted ballots to election committee judge to be counted and certified.

Be it further resolved that:



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RESOLUTIONS - 2020

Article: 12A:4 Elections

Submitted by: Robert Bower

Whereas: The new election committee is elected in March of the election year

Whereas: The newly elected election committee should be in place to call for nominations before April 1st for local executive positions.

Therefore be it resolved that: article 12A:4 be amended to read:

4. Notice shall be sent to all members at least **seven (7)** days prior to unit meeting for nominations in election years with all information regarding nomination, list of offices to be filled, and date of election.

Be it further resolved that:

Reason:

-Election for new Election Committee cannot begin until March 15

-New election committee should notify membership, nominations for local positions to be held in April unit meeting

-timeline of 20 day's notice not possible for new Election Committee, is a 20day advance notice required in an electronic messaging environment



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RESOLUTIONS - 2020

Article: 12:6 Elections

Submitted by: Robert Bower

Whereas: Candidates profiles are a requisite

Whereas: Timelines for Election Committee and Trustee Committee have a shorter timeline when compared to Executive Positions elections

Therefore be it resolved that: article 12:6 be amended to read:

Immediately after nominations, the Co-Chairperson/Recorder or Unit Chairperson shall forward a list of names of the candidates to the Local office.

Candidate profiles are a requisite and must be submitted within fifteen (15) days of nominations, **with the exception of Election and Trustee Committees. Candidate profiles for Election and Trustee Committees must be submitted within seven (7) days of nominations.**

Candidates are responsible to have their completed candidate profile forms at the union office before the election begins.

Local office shall send profile forms **(and website link)** to the Units for their regular meeting.

Be it further resolved that: