



**Unifor Local 2289
2021 RESOLUTIONS**

Article : _____ 5 LOCAL DUES AND ASSESSMENTS _____

Submitted by: Michael Trainor, Unit 10, Port Hawkesbury

Whereas: The financial health of Local 2289 is necessary to best able to support the members the local serves.

Whereas: The union dues are now based on a percentage of members regular basic earnings.

Whereas: Any additional collection of dues should consider our members ability to pay.

Whereas: Currently dues are not collected off member worked overtime or premium's.

Whereas: In the past our dues were one percent higher and on member gross earnings. From our local by-laws 2013 Article 5, "Each member of the local shall pay monthly dues of 1.75% of their gross earnings".

Whereas: Those members working bargaining unit work as overtime at the negotiated bargaining unit overtime rate are the most able to pay this small percentage on this overtime.

Whereas: This change will not increase union dues on a member's regular basic earnings.

Therefore be it resolved that the first sentence of Article 5 Local Dues and Assessments be changed to read as follows:

Each member of the Local shall pay monthly dues of 1.65 % of their gross earnings.



Unifor Local 2289

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Article : _____ 5 LOCAL DUES AND ASSESSMENTS _____

Submitted by: Michael Trainor, Unit 10, Port Hawkesbury

Whereas: The financial health of Local 2289 is necessary to best able to support the members the local serves.

Whereas: The union dues are now based on a percentage of members regular basic earnings and any additional collection of dues should consider our members ability to pay.

Whereas: Currently dues are not collected off member worked overtime.

Whereas: In the past our dues were one percent higher and on member gross earnings. From our local By-laws 2013 Article 5, “Each member of the local shall pay monthly dues of 1.75% of their gross earnings”.

Whereas: Those members working bargaining unit work as overtime at the negotiated bargaining unit overtime rate are the most able to pay this small percentage on this overtime.

Whereas: This change will not increase union dues on a member’s regular basic earnings.

Therefore be it resolved that the first sentence of Article 5 Local Dues and Assessments be changed to read as follows:

Each member of the Local shall pay monthly dues of 1.65 % of their basic and overtime earnings but no dues paid on premiums.



Resolution Form

2021 Annual Local Meeting

April 15-16

Stellarton, NS

Please print

Article/Policy: Article 6. Governing Authority – 4 Duties of the
officer, 1(g)

Submitted by: LORNA BOWDEN

Whereas: the president has many roles and can make decisions under this article that do not allow membership votes.

And whereas: these by-laws should only pertain to active paying dues members of Unifor Local 2289.

And Whereas – we have standing delegates and enough paying members who will volunteer for union events.

Therefore, it be resolved that: the portion under (g) “Where the Union has professional staff they may be named by the President as delegates”; be removed in its entirety.



Resolution Form

2021 Annual Local Meeting

April 15-16

Stellarton, NS

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Article/Policy: Article 6, Section 4 duties of Local officers, Section 3
The Local Secretary/treasurer _____

Submitted by: Penny Fawcett

Whereas: The Unifor National Convention is where all changes to the Unifor National Consitution are presented, debated and voted on

and whereas: the National dues structure, special assessments and any other resolutions come to the floor that could change our Local's financial commitment to the national

and whereas: the Local President is an automatic delegate to the National convention thru the ACL

Therefore, it be resolved that: a line be added to Section 3, The Local Secretary/Treasurer (n) to read:

Shall be automatic delegate to the Unifor National Convention



RESOLUTION FORM
2021 Annual Local Meeting
April 15-16
Stellarton, NS

Article/Policy: 6.6(d)

Submitted by: Unit Chairs

Whereas: Unifor ACL has joined the Corporate Health and Safety committees of Bell Canada

and whereas: CHSC Terms of Reference document between Bell Canada and Unifor ACL has been signed

and whereas: Article 4.1.3 of the Terms of Reference describes the appointing of LHSC employee members by the CHSC employee representatives

**Therefore,
be it resolved that:** Article 6.6(d) is no longer relevant and should be removed from the by-laws



Resolution Form

2021 Annual Local Meeting

April 15-16

Stellarton, NS

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Article/Policy: Article 11 – Local Committees - #3 Women's Committee

Submitted by: LORNA BOWDEN (HUMAN RIGHTS)

Whereas: The union is to assist in, and promote all women's development and to have active participation of women within our local, Atlantic and National Region.

And, whereas: it is up to us women to be a visible force in our union and work within our communities to promote leadership and education in diverse women's issues in all levels of our union.

And whereas, – participant rate is low and there are vacancies in various districts, and we should not be turning any women away if they want to make change and have a voice within our union.

And finally whereas, - having a full membership election for a Women's Committee where men vote, contradicts what the women's committee is about, and in addition, no elections will be held.

Therefore, it be resolved that: the portion that states, "The Women's Committee will consist of 4 women, 1 from each District per Article1, Section 5 of these by-laws. Elections for these positions will take place as per Article 12 of these By-Laws." Be removed from this article.

And therefore, it be further resolved – to be replaced with "The Women's Committee will consist of 4 Women representatives from Local 2289.



Resolution Form

2021 Annual Local Meeting

April 15-16

Stellarton, NS

Please print

Article/Policy: ARTICLE 12A - ELECTIONS

Submitted by: LORNA BOWDEN (HUMAN RIGHTS)

Whereas: having a full membership elections for a women's committee where men can vote, contradicts what the women's committee is about, and so no vote should be held.

And whereas: a resolution was put forward to remove the women's committee from elections, for these reasons. Article 11 Local Committees.

And finally whereas, if resolution Article 11, passes then this by-law will change.

Therefore, it be resolved that: in Article 12(A) Elections, the words "Women's Committee" be removed.



2021 RESOLUTIONS

Article/Policy: Article 16.3

Submitted by: David Gates

Whereas: There is no defined date in the Local By-Laws on when resolutions must be submitted for the Annual Local Meeting agenda.

and whereas: There is a lot of preparation work required to organize an Annual Local Meeting.

and whereas: There is no opportunity for unit chairs / co-chairs of each Local unit to discuss resolutions with their unit members prior to the Annual Local Meeting.

and whereas: There are currently provisions in the Local By-Laws to address late submission resolutions, if needed prior to the Annual Local Meeting.

Therefore be it resolved that Article 16.3 read as follows: Notice to amend these By-Laws shall be submitted in writing to the Local union office, no later than January 31st of each calendar year, so that the resolutions can be added to the agenda for the next Annual Local Meeting. When time does not permit an amendment to be placed on the agenda for the next Annual Local Meeting, the Local Executive may at their sole discretion, add the amendment to the agenda for the next Annual Local Meeting.



RESOLUTION FORM
2021 Annual Local Meeting
April 15-16
Stellarton, NS

Article/Policy: 17.5 Safety Co-ordinator

Submitted by: Unit Chairs

Whereas: Unifor ACL has joined the Corporate Health and Safety committees (inside and outside worker Policy committees) of Bell Canada

and whereas: CHSC Terms of References and Memorandum of Agreement document between Bell Canada and Unifor ACL has been signed

and whereas: Article 3 of the Terms of Reference describes the appointing of CHSC employee representatives

and whereas: Attachment 'G' of the Craft Terms of Reference describes the structure and responsibility of ACL outside worker representatives

Therefore,

be it resolved that: Article 17.5 be retitled as CHSC Employee Representative; and the article read as follows:

When the current term of a CHSC employee representative expires or is vacated, a request for Expressions of Interest for candidates in the position of CHSC employee representative will be made. Selection of a candidate will be made during the next Executive Board meeting. The candidate will be forwarded to the ACL for selection. Administrative Structure and responsibilities are found in the applicable Corporate Health and Safety Committee's Terms of Reference. Any sitting CHSC employee representative from this Local shall report in writing to each regular Executive Board meeting. Whenever possible the Secretary/Treasurer, or person directed by the Secretary/Treasurer, will attempt to provide at least three (3) weeks notice of each regular Executive Board meeting. The written report may be in email form, but in any case shall reach the Union Office at least one (1) week prior to each regular Executive Board meeting. Any sitting CHSC employee representative from his Local may be required to report in writing, or in person, to the Annual Local Meeting as directed by the President.



2021 RESOLUTIONS

Article/Policy: Article 18.4 – Annual Local Meeting

Submitted by: David Gates

Whereas: the deadline for resolutions for the Local Annual Meeting has been set for January 31st of each calendar year.

Therefore be it resolved that Article 18.4 read as follows: The President shall forward an agenda for the Annual Local Meeting to the delegates no less than thirty (30) days before the meeting date. The agenda shall include proposed resolutions / amendments to the Local by-laws. Proposed resolutions will be forwarded to each Local unit chair and posted on the Local's website, no less than forty-five (45) days prior to the date of the Annual Local Meeting.