

## CANDIDATE PROFILE

**NAME:** LORNA BOWDEN

**POSITION BEING SOUGHT:** VICE PRESIDENT (INTERIM)

**LENGTH OF TIME WITHIN THE UNION:** 34 yrs.

### **UNION EXPERIENCE & TRAINING:**

Atlantic Chair Black Indigenous, Worker of Color (BIWOC/current) Shop Steward (current), Trustee, Chief Shop Steward, Regional Director, Unit Chair/Co-Unit Chair-Secretary, CEP Atlantic Rep Woman's Committee, 2289 Local Woman's Committee. Delegate for Women's and BIWOC Conferences along with CEP/ Unifor (Founding) Convention, Anti-Harassment & Diversity Awareness, Mental Health First Aid Canada, Working Toward Bully-Free Workplaces Certificate and Harassment Investigation Training.

### **WORK HISTORY:**

Administrative Clerk II, Union Co-Chair OHS Committee EON Square, Financial Rep I, Dispatch Clerk, AP Clerk and Operator. Member of the OHS Policy Committee.

### **COMMENTS:**

**Sisters and Brothers** - as we move into new territory, with new changes in our Collective Agreement, leadership needs to be strong to fight for its members. Our union needs to solidly position itself and answer the important questions – where is this union heading and what does our future look like? We can see that membership is declining; there has been little to no retention. We see concerns around mental health, we see the mistreatment of union staff, the list goes on. There has been a lack of transparency and no accountability held. As members, we have the right to know the business of our union. We are more than just a Collective Agreement. With that in mind, I want to have the opportunity to be your voice, to be the voice of the membership. My 18-year experience with the union has taught me many things, and I have brought that knowledge and experience to all that I do; I care about this union and especially I care about the membership. What I want is what you want collectively. These should not just be the decisions of a few. I feel we need to mobilize our membership and find ways to feel engaged and have pride in our union again. Allow me as your Vice-President to be that voice in meetings etc... It is time we stand together to make this union a union you want to be a part of, that you can be proud of and stand for.

Thank you for taking the time to read my profile and much appreciation and thanks for your support! In Solidarity Lorna Bowden